

PAY DIFFERENTIAL 297
MOBILE CRANE OPERATOR CERTIFICATION DIFFERENTIAL - UNIT 12

Established: 06/01/05

CLASS TITLE	CLASS CODE	CB/ID	RATE	CRITERIA	EARNINGS ID	DEPARTMENT
Utility Craftsworker, Water Resources	6265	12	\$200 \$250	A B	8OP1 8OP2	Department of Water Resources

CRITERIA	
A	Full-time employees who are assigned to mobile crane operation (one type of crane) as part of their duties which requires operator certification under CalOSHA regulations, and who have successfully completed training and certification shall receive a monthly \$200 differential. Employees in classes that require the mobile crane certification as a minimum qualification are not eligible for this differential.
B	Full-time employee who are assigned to mobile crane operation (more than one type of crane) as part of their duties which requires operator certifications under CalOSHA regulations, and who have successfully completed training and certification shall receive an additional monthly \$50 differential, up to a maximum of \$250 per month. Employees in classes that require the mobile crane certification(s) as a minimum qualification are not eligible for this differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	No
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	N/A
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes